

Document Name:	Anti-Bullying Procedure
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Document Information
Scope: The following procedure has been implemented to provide a learning environment which is safe, friendly, supportive, and free from discrimination. We believe that learning should be an enjoyable experience and that providing the right environment; we can help students achieve their goals.
Key Objectives: The aim of the anti-bullying statement is to ensure that students learn in a supportive, caring, and safe environment without fear of being bullied.

Anti-bullying Statement

1. Bullying is anti-social behaviour and affects everyone; it is unacceptable. We are committed to providing a caring, friendly, and safe environment for all our students. If bullying does occur, all students will feel secure with knowing that incidents will be dealt with promptly and effectively.

Bullying can take many forms including:

- Physical
- Verbal
- Emotional
- Cyber
- Racist
- Sexual
- Homophobic and bi-phobic
- Transphobic
- Disablist
- Sexist

Anti-bullying Procedure

2. Bullying in any form is unacceptable and it will be taken seriously and dealt with promptly. Staff will:
 - Implement procedures to confront bullying in any form
 - Listen to all parties involved in incidents
 - Investigate incidents promptly and as fully as possible
 - Take appropriate action or refer to Centre Manager as appropriate
 - Record on CPOMS.
 - Share with parents of the victim and bully, incidents of persistent and/or serious bullying.
 - Promote the use of a range of learning styles and strategies which challenge bullying behaviour.